## BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

## **INDEX TO THE AGENDA**

## November 14, 2017

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## Purchases, Bids, Contracts

The Superintendent  $\underline{\mathsf{RECOMMENDS}}$  adoption of the following item:

Numbers 5531

## Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

## Other Matters Requiring Board Approval

The Superintendent <u>RECOMMENDS</u> adoption of the following items:

Numbers 5532 through 5539

#### Extension for District Council Unions 2015-17 Contract

#### **RECITALS**

Pursuant to the ORS 332.075(3) and the Public Employee Collective Bargaining Act, (ORS 243.650-243.782), a tentative agreement to extend the current District Council of Unions (DCU) 2015-2017 contract for one year has been reached between Multnomah County School District #1J (District) and DCU, and is recommended to the District's Board of Education for its consideration and approval.

- A. The DCU has a contract which is set to expire December 31, 2017.
- B. The District and DCU have met and negotiated a one year contract extension through December 31, 2018.
- C. The extension provides for:
  - a. A three percent (3%) wage increase for employees covered by the DCU contract
  - b. The 2018 benefits year, the District shall only pay the benefit premiums necessary to maintain current benefits for employees.

## **RESOLUTION**

The Board approves the recommended agreement reflected in Attachment A.

L.. Cusack

## Attachment "A" to Resolution 5532

#### 2017-19 Service Employees International Union Contact

#### **RECITALS**

Pursuant to the ORS 332.075(3) and the Public Employee Collective Bargaining Act, (ORS 243.650-243.782), a tentative agreement for the July 1, 2017 through June 30, 2019 contract has been reached between Multnomah County School District #1J (District) and Service Employees International Union (SEIU) Local 503 and is recommended to the District's Board of Education for its consideration and approval.

- A. The District and SEIU have met and negotiated a contract for the July 1, 2017 through June 30, 2019 contract period.
- B. The proposed contract provides for wage adjustments of 3% retroactive to July 1, 2017 and 2% on July 1, 2018
- C. The cap for District costs for medical benefits remains unchanged.
- D. There are no significant contract language changes.

#### RESOLUTION

The Board approves the recommended agreement reflected in the document: "Agreement between School District No. 1 Multnomah County, Oregon, and Service Employees International Union Local 503, School Employees Union Local 140 2017-2019"

L.. Cusack

## RESERVED FOR ROSEWAY HEIGHTS BOUNDARY RECOMMENDATIONS

# RESOLUTION No. 5535 WITHDRAWN

## <u>Authorization of Bond Program Contingency Obligation of \$4m to the Grant High School</u> <u>Modernization as part of the 2012 Capital Bond Program</u>

#### **RECITALS**

- A. Sixty Six percent (66%) of Portland Public School District ("PPS") voters approved a ballot measure in November 2012 for a Portland Public Schools bond to improve schools.
- B. The approved 2012 Capital Bond Program includes four major projects which are the full modernization of three comprehensive high schools: Franklin, Grant, and Roosevelt with the replacement of the Faubion PK-8 School.
- C. Following voter approval of the capital bond program a community-wide visioning process resulted in Resolution No. 4800 adopting the Education Facility Vision as part of the District-wide Education Specifications.
- D. Consistent with the Facility Vision, phase 2 of the Education Specification process ensued resulting in a comprehensive high school area program which includes required core and advanced educational program; fine and performing arts; athletics; administration; counseling/career; SPED; ESL; student center/commons (also serves as cafeteria); media center; miscellaneous educational, student, custodial, mechanical and electrical support spaces; enhanced electives; partner/community use; and wrap-around service providers.
- E. The 2012 capital bond program was developed with individual project contingencies, a \$45 million program-level escalation contingency, and a \$20 million program-level bond reserve for use at the Board's discretion consistent with the projects identified in the voter- approved ballot measure.
- F. Resolution 4840 was adopted and authorized increasing capacity for Franklin, Roosevelt and Grant High Schools with the use of \$10 million program-level bond reserve funding for implementation.
- G. Resolution 5324 was adopted which authorized the use of \$6 million program-level bond reserve funding for the Franklin High School Modernization Project to replenish project contingency.

#### **RESOLUTION**

With the successful opening of three of the four major projects in the 2012 Capital Bond Program, staff is recommending that the remaining \$4 million be moved from the program-level bond reserve funding to the Office of School Modernization Program Reserve to offset the market realities that are challenging the construction budget of the Grant High School Modernization Project.

The Board of Education directs staff to allocate th

## Memorandum of Agreement with Portland Association of Teachers

#### **RECITALS**

Pursuant to the ORS 332.075(3) and the Public Employee Collective Bargaining Act, (ORS 243.650-243.782), a tentative agreement has been reached between Multnomah County School District #1J (District) and Portland Association of Teachers (PAT) and is recommended to the District's Board of Education for its consideration and approval.

- A. There have been prior disputes between the parties regarding the application of contract language related to the transfer of staff when schools or programs merge or close.
- B. During the Interest Based Bargaining process the parties agreed to clarifications in the contract language.
- C. The District will be creating two new middle schools and making other school/program changes for

## Attachment "A" to Resolution No. 5537

A Resolution authorizing the Multnomah County School District #1J (the "School District") to enter into a Settlement Agreement with Jeanne Windham ("Windham").

#### **RECITALS**

- A. Windham asserted a claim for wage and hour violations for back wages, and final paycheck under Oregon law and overtime under FLSA.
- B. The School District disputes Windham's claims and denies all liability, and Windham maintains that the School District is liable on the claims..
- C. Whereas, the School District desires to resolve the dispute and make an Offer of Judgment to pay Windham \$21,344.61 in a lump sum plus Windham's reasonable attorney fees to date in order to avoid the uncertainties, expense, inconvenience, and burdens of further litigation in the Action and Grievances.

#### RESOLUTION

The School District desires to resolve the dispute and make an Offer of Judgment:

- to pay Windham \$21,344.61 in a lump sum;
- to pay Windham's reasonable attorney fees to date.

RESOLVED this	day of		, 2017.
BOARD OF DIRECTO PORTLAND PUBLIC MULTNOMAH DISTR	SCHOOLS		
Ву:			
President Attest:			
Board Secretary		_	

## <u>Minutes</u>

The following minutes are offered for adoption:

October 14, 2017